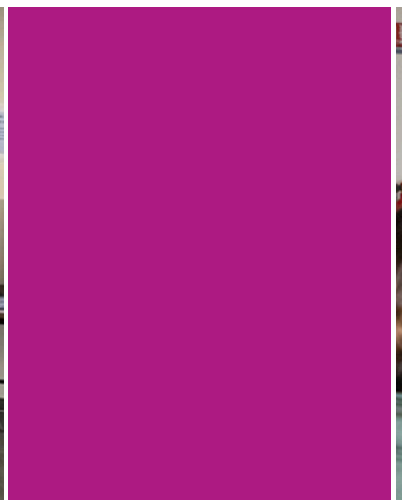




Activity report

24-25



Our foundation is a real opportunity not only because we are changing the way we look at seniors, but also for us, Damartex employees, because it is a source of pride and motivation! That's why I was touched and honored when Patrick asked me to take over the presidency of the Foundation. Beyond being a strong symbol of our commitment, our Foundation has an impact and is moving the boundaries...



KHATIA DALLACOSTA-PAULMIER, President of the On Seniors' Side Foundation

I am proud to present this report, which once again reflects the entire Damartex Group's commitment to seniors throughout this year. The creation of the Foundation in 2019 was motivated by the Damartex Group's desire to go beyond the "On Seniors' Side" business. After six years, we can be proud of the results. Indeed, since its creation, more than €700,000 has been donated to more than 140 associations in the five countries where the founding companies of the Damartex Group are located: France, Belgium, England, Germany, and Tunisia.



JOSÉPHINE BIERNACKI, Director of the Foundation

In total, we estimate that nearly 40,000 people aged 55 and over have benefited from the Foundation's support through 133 projects. All of this was made possible thanks to the 140 employees involved as project sponsors or ambassadors for the Foundation. Year after year, we continue our mission: "to act to change society's view of seniors and support organizations that contribute to healthy aging."

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OUR VISION

Every senior is an actor in their own healthy aging.

OUR MISSION

Take action to change society's view of seniors and support initiatives that contribute to healthy aging.

OUR SCOPE OF ACTION

The approach is aimed at all Seniors and supports projects in the countries where the group is established: France, Tunisia, Belgium, the United Kingdom and Germany.

OUR AREAS OF ACTIVITY

Encouraging seniors to be active to improve their well-being



Promoting social and intergenerational ties



Supporting caregivers and facilitating healthy aging at home



2024 - 2025 in figures

3 TYPES OF FINANCING

- ◆ Financing of equipment and facilities promoting the autonomy, comfort and accessibility of seniors (adapted furniture, medical equipment, sensory spaces, vehicles, etc.).
- ◆ Support for the organization of social, cultural or intergenerational activities, to combat isolation and promote social ties (shared meals, workshops, outings, mentoring, gaming, reading, etc.).
- ◆ Specific support for caregivers, through respite, awareness-raising, psychological or administrative support, and actions to enhance their role.

3 AREAS OF ACTION

- Promote the well-being of seniors (11 projects)
- Encourage intergenerational links (7 projects)
- Support caregivers (6 projects)



24

funded
projects



23

godparents



24

associations
assisted

+9 000

beneficiaries helped
through projects

5 *countries*

France - Belgium -
Great Britain -
Germany - Tunisia

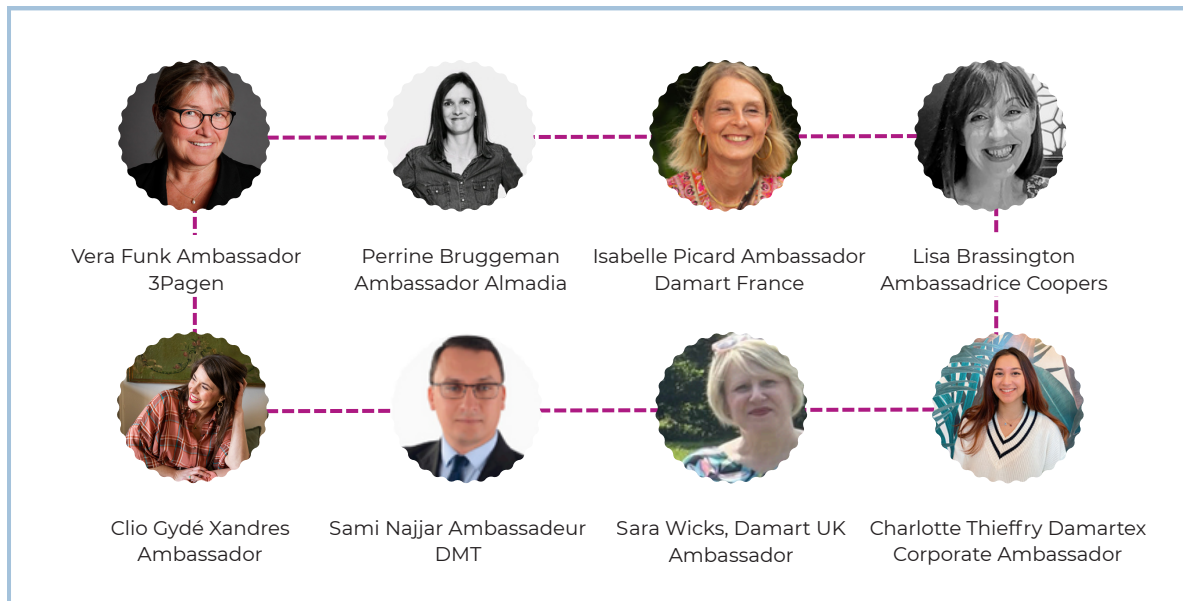
€120,093 redistributed
to associations

THE FOUNDATION OF
COLLABORATORS

01

Ambassadors

On seniors' Side



Ambassadors are the first point of contact for employees who wish to get involved with the Foundation. As true relays on the ground, they play a key role in raising awareness of the Foundation within the Group. Through their involvement, they actively contribute to its dynamics and contribute to the continuous improvement of its operations.

They contribute to the visibility of the Foundation by:

- Presenting their missions and actions to their colleagues,
- Relaying information on supported projects,
- Answering questions about projects, skills sponsorship or selection criteria.

They promote engagement by:

- Encouraging the search for sponsors,
- Supporting employees in preparing their file,
- Initiating or relaying calls for projects.

They represent their company to the Foundation by:

- Transmitting project submissions,
- Participant in the steering committee for the selection of projects,
- Sharing their initiatives and best practices for internal animation.

If you want to submit a project to On Seniors' Side
Foundation, contact the ambassadors!

To fill out an application, go to the website
of the Foundation:

<https://on-seniors-side-foundation.org/soumettre-projet/>





Isabelle Picard, Ambassador Damart France

The Foundation's differentiation?

On Seniors'Side stands out for its comprehensive and positive vision of seniors. Where others focus solely on medical or social support, we act on three complementary levers. This holistic approach truly changes society's outlook. We don't see seniors as passive beneficiaries, but as full-fledged participants in society. The proof? I attended the Geek Days in Lille, where teams of seniors competed in eSports competitions—the atmosphere was electrifying! This is what makes us different: revealing the potential and vitality of seniors.

What does the committee bring to you?

This role as ambassador nourishes me enormously, both personally and professionally. I am the bridge between the associations carrying out wonderful projects and our colleagues who become sponsors. This privileged position allows me to discover extraordinary initiatives and to concretely see the impact of our work. When I organized the letter collection for isolated elderly people with my colleague-sponsor, and we received hundreds of letters from our colleagues and then moving responses in return, I realized that we were creating much more than funding: we were building connections, we were revealing generosity. This commitment gives meaning to my daily professional life beyond business.

Your greatest pride?

My greatest pride is having supported dozens of projects that have truly transformed the lives of seniors. But if I had to choose, it's this ability to build bridges: between associations and our foundation, between our employees and the cause of seniors. Seeing a colleague become a sponsor of a project and invest themselves with passion, observing an association grow thanks to our support...

It's this chain of solidarity that I've helped build that makes me most proud. Every project funded is a victory against isolation and prejudice.

2025 has been a fantastic year for me in terms of my involvement with the Foundation!

In June 2025, I had the honor of becoming an ambassador and attending my first steering committee meeting. It was a valuable opportunity to collaborate with international colleagues and hear from passionate patrons championing a variety of worthy causes. Thanks to a grant from the Yorkshire Dales Millennium Trust, I had the opportunity to participate in two volunteer days in the beautiful Yorkshire Dales, where I contributed to woodland management and grassland restoration.



Sara Wicks, Damart UK Ambassador

I am looking forward to strengthening our partnership with the Yorkshire Dales Millennium Trust and discovering the all-terrain vehicle that will allow intergenerational groups to spend time together in nature while improving access for people with reduced mobility.

Another beneficiary of the Foundation's funding is the Friends of Myrtle Park, a local charity working to improve the facilities of a community park to create a more inclusive and enjoyable space for residents of all ages.

Our Damart UK team celebrated the successful completion of their two-phase project with a fantastic picnic in the sunshine, a fun and memorable day for all involved!

As an ambassador for the On Seniors' Side Foundation, I am delighted to support my colleagues who are looking to sponsor future projects in the UK. Together, we can truly make a difference in the lives of older people.

Projects sponsors

Each project supported by the Foundation is led and represented by a Damartex Group employee. The link between the beneficiary association and the Foundation is established through the sponsor, a true relay and ambassador for the project. Each employee thus has the opportunity to propose an association seeking support, provided that their initiative is aligned with the Foundation's mission and to participate in the association's active life two days per year.

Today, more than a hundred employees are involved as sponsors, a significant figure which demonstrates both the involvement of the teams and the essential place occupied by the Foundation within the Group.

The motivations behind this commitment are multiple: giving meaning to one's actions, creating an intergenerational link, contributing to a charitable cause, communicating joy around oneself, or even investing in a project that carries meaning and human values.



Charlotte De Volder, sponsor of Uilenspel

I've been volunteering with the same Syrian family for two school years now. I helped Sirine during her first and second grades of primary school, and starting in September, she'll be starting her third grade. The Uilenspel organization has carried out several projects in recent months with the help of the Foundation's funds. I'm proud that "my" Syrian family truly considers me a member of their family.

They really appreciate the help I give them, I am happy to be able to play an important role in the life of a young girl for whom growing up in Belgium is not always easy. Every Saturday, I visit the family to help them with their homework. But I also go further and I took the children to see a musical, I invited them to our house to play... My commitment is to let them speak as much Dutch as possible (because at home, they speak Arabic) and to show them that schoolwork can also be fun.

I always wanted to help people, but my very demanding career with a lot of traveling and my associative responsibilities (I am President of a fairly large tennis club), meant that I always put this project off.

I don't know how yet, but what I saw when I went to the ESN in Roubaix to attend a training course for Seniors on how to use a computer on the Internet really made me want to continue in this direction when I soon retire.



Olivier Ven, sponsor of Emmaüs Connect



Laetitia Brunet, sponsor of reading and making people read

It is with great pride that I became, with the On Senior's Side Foundation, sponsor of the Lire et faire Lire project. This is an intergenerational project that encourages seniors to read stories aloud to children, whether in daycare or in nursery and primary schools, thus helping to share the pleasure of reading. Beyond the social well-being that this confers on senior volunteers, by helping them to get involved in society and feel valued, what I really liked about this project is the intergenerational link that it highlights and - a fortiori - between generations as extreme as seniors on the one hand

and the early childhood of the other, all this around reading, which I myself enjoy very much. I believe that each generation has a lot to give and receive from others and that intergenerational links benefit everyone, and I find this all the more true and moving when it comes to generations as opposed in age (but not only!) as seniors and early childhood.



Photo transmitted by the association Lire et faire Lire

My greatest pride lies first and foremost in the continued partnership between La Cravate Solidaire and the On Seniors' Side Foundation: reaching the third agreement demonstrates the mutual trust and the effectiveness of the actions undertaken. I am also proud to see that the number of seniors supported continues to increase, with a tangible impact on their return to employment: 93 senior candidates were thus able to receive support during the last partnership agreement. Finally, I am happy to see that La Cravate Solidaire is now well known and recognized within the company, which strengthens employee engagement.



Florine Herlin, sponsor of the Solidarity Tie

THE PROJECTS

2024-2025

2025

Promote the well-being of seniors

Little Brothers of the Poor - Experimental stay "mountain vacation"

Hauts-de-France



This project, carried out in partnership with the Petits Frères des Pauvres team in Arras, provided ten isolated and disadvantaged seniors with the opportunity to discover the joys of the mountains (five seniors in each team). This experience not only allowed them to enjoy the benefits of a stay in the great outdoors, but also to strengthen their social bonds and combat the isolation that affects them.

Friends of the Val de Loue EHPAD - Silverfit Alois

Doubs

This project is aimed at residents of the Alzheimer's unit and aims to improve their quality of life through an innovative meditation device adapted to disoriented people.

The tool offers interactive, motor and cognitive games, designed to adapt to the level of each resident.

This helps maintain regular physical and cognitive activity, stimulate memory, build self-confidence, and generate positive emotions. It also fosters bonds between residents, families, and caregivers, contributing to a calming and caring social dynamic.

The Little Paths – It's a Little Happiness

Burgundy

The "C'est un petit bonheur" project aims to break the isolation of elderly and disabled people by offering them musical home visits. Driven by a repertoire of French songs, these regular visits build relationships with the beneficiaries, but also with their caregivers, families, and neighbors.



With around forty afternoons of visits to rural areas in Burgundy, these sung moments encourage the evocation of happy memories, the maintenance of social ties and a caring presence in the face of solitude.

Living in Splendor - Fugues and Facéties: the art of attunement with dependent elderly people

Lyon

The Fugues et Facéties project offers regular interventions by a duo of professional clowns in EHPADs, in order to create social bonds, enhance the sensory, cognitive and motor abilities of residents and contribute to changing the way people look at old age and dependency.

The artistic approach is based on listening, adjustment, and nonverbal interaction. The clowns interact with the residents, inviting themselves into their subjective reality, exploring their world, and adapting to their pace and abilities. This sensitive and respectful approach fosters an authentic encounter, one that brings joy, emotion, and gratitude.



La Chartreuse de Neuville - Inclusive respite activities and resource center for caregivers and people in vulnerable situations

Hauts-de-France



Since 2019, the association has been carrying out an original project within a remarkable heritage site in Pas-de-Calais, reconnecting with its historical vocation of welcoming the most vulnerable. This place, open to a wide variety of audiences, becomes a space for meeting, sharing, and reconnecting.

The project offers inclusive respite activities and awareness-raising events focused on healthy aging and caregiver support. The activities allow caregivers to escape isolation, relax, cultivate their skills, and maintain social connections. For people experiencing loss of autonomy or disabilities, it's an opportunity to stimulate their sensory and cognitive abilities in a non-medical setting and with a variety of audiences.

Ensemble Les Talens Lyriques - "If music is the food of the soul"

Strasbourg

Since September 2021, the Ensemble Les Talens Lyriques has been working in the palliative care services of the Clinique de la Toussaint in Strasbourg, with the aim of reaching out to the most vulnerable groups.



The Ensemble's musicians regularly offer concerts in common areas or directly in their rooms, for patients, their families, and caregivers. These musical moments offer a moment of comfort, emotion, and shared pleasure in an environment often marked by pain and separation.

The project aims to gradually develop the regularity and diversity of musical interventions: concerts, workshops, open rehearsals and meeting times, throughout the year.

Le Rocher Roubaix – Shared meals

Roubaix



The shared meal project aims to recreate connections and make conviviality a lever against loneliness, particularly among the elderly and isolated in the Pile district of Roubaix. Every Thursday, and on certain Sundays throughout the year, residents are invited to cook together and then share a meal in a friendly and caring atmosphere.

For many, especially seniors living alone, these meetings become an eagerly awaited and precious moment: an opportunity to meet old neighbors, meet new people and rediscover the joy of everyday interactions.

Freyja asbl - Footprints

Belgium

The EmpreinteS project is betting that culture, and in particular cinema, can be a wonderful vector of well-being and connection, including for elderly people who are losing their independence.

This traveling cinema makes carefully selected films accessible to nursing home residents, while combating social exclusion. Over the course of a year, the project offers a cycle of 10 screenings and three programming workshops, designed to encourage active participation, stimulate discussion, and create moments of sharing.

Beyond the dissemination of works, EmpreinteS offers a space for discussion and collective reflection, where everyone can find a place, memories, emotions...



Advertaming - Generations Together e v

Germany



The project aims to make video games accessible to residents of retirement homes in Germany, where a third of the 34 million players are over 50.

Gaming aims to combat the social isolation of older adults, promote intergenerational interaction, and strengthen social cohesion. Video games are used as a tool for cognitive stimulation and the development of motor skills, memory, and communication.

Blue Sky

Roubaix

The Siel Bleu association works to make physical activity accessible to all, regardless of age, health, geographic location, or financial resources. Its mission: to support people in vulnerable situations through adapted physical activity (APA) sessions, while developing increasingly targeted programs through research and innovation in the health field.



A partner of the Foundation since 2019, Siel Bleu offers weekly sessions at the Damartex premises in Roubaix. Around ten beneficiaries regularly participate in these sessions, in a reassuring and stimulating environment.

The partnership was renewed this year, with an enhanced program of 44 sessions, allowing participants to maintain or regain mobility, self-confidence and social connections, essential levers for aging well.

Le Clos de la Brette service residence - La Bulle de la Brette: development of a Snoezelen-type wellness room within the residence, open to the town

Pas-de-Calais

The project involves creating a Snoezelen-style living and wellness room within the Clos de la Brette residence, which houses 38 independent elderly residents. Responding to the residents' expressed need to meet, interact, and participate in a variety of activities, this space aims to stimulate cognitive, physical, and sensory functions.



La Cravate Solidaire Lille - A Helping Hand for Experience

Small



La Cravate Solidaire works towards a more inclusive society by combating discrimination in hiring, particularly discrimination based on physical appearance. It is particularly committed to working with seniors, a group that faces numerous obstacles in their career paths: age-related stereotypes, prolonged periods of unemployment, lack of self-confidence, and difficulty accessing appropriate professional attire for an interview.

Thanks to the Foundation's support, 90 job seekers over the age of 55 benefited from personalized support through the "Ateliers Coup de Pouce" (Helping Hand Workshops). These free workshops, focused on interview preparation, professional posture, and building self-esteem, combine image consulting, HR coaching, and the creation of a professional CV photo.

To reach out to remote audiences, the association also organizes traveling workshops in Nord-Pas-de-Calais using specially equipped trucks. This mobility allows us to reach beneficiaries directly in their local area.

Promote intergenerational ties

Paris Federation of the League of Education - Read and Make Read

Paris

The Lire et faire lire project invites senior volunteers to share their passion for reading aloud with children in nurseries, preschools and elementary schools.

This intergenerational project promotes cultural awareness among young people while promoting the active involvement of seniors in society, thus helping to change the way people look at them.



EUROPEAN GRANDPARENTS' SCHOOL (EGPE) - Les Babalias

Paris

The Babalias project connects volunteer grandparents, trained and experienced in early childhood, with young single parents around the birth of their first child.

This individualized support adapts to the pace and needs of each family, with regular meetings at home, outdoors, or during activities, as well as support by telephone and via WhatsApp.

In 2024, the Babalias held 222 meetings, an average of 9 per family, supplemented by six annual group sessions bringing together families and volunteers for shared support.



Uilenspel vzw - Together Wise - Seniors and children growing together

Belgium



The project aims to harness the power of different generations by involving older people as volunteers so that they can use their life experience and time to support children in situations of social vulnerability.

This project not only strengthens children's development opportunities, but also the social connections and well-being of older people.

DUO for a JOB – Identifying and training seniors through intergenerational mentoring.

Small



The project aims to strengthen the engagement of over-50s in Hauts-de-France by supporting DUO for a JOB's intergenerational mentoring program. It is based on two main actions: the identification and recruitment of new senior mentors, and their mandatory face-to-face training before any support is provided.

Kissing It Better (KIB) - What's On Near You ?

Bishop's Stortford

Kissing it Better's mission is to reduce loneliness and isolation in old age by fostering intergenerational connections. This intergenerational health charity connects young and old people in care homes, hospital wards, local communities, and at home.

Kissing it Better has developed a certified training program and a series of creative projects aimed at increasing understanding of the challenges of aging and promoting well-being, respect, self-esteem and a sense of purpose for both young and old.

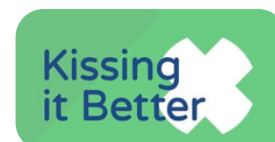
The project aims to:

To keep local seniors connected to their community,

To enable them to participate fully in local life,

To fight against loneliness and isolation,

To support their physical, mental health and overall well-being.



PULSE – PULSIDE

Paris

The project aims to support seniors aged 55 and over in their quest for impactful entrepreneurship as a lever for sustainable professional integration. It offers a comprehensive and secure pathway allowing participants to realize their entrepreneurial project while developing new digital skills.



PULSIDE is structured around two complementary components:

Workshops to discover impactful entrepreneurship, open throughout the year

A 3-month support program to structure and secure participants' entrepreneurial projects.

Supporting caregivers to facilitate healthy aging at home

Zaghouan Association for the Protection of the Elderly (APPA) - Winter 2025 Donation

Tunisia

This project, led by the Association for the Protection of the Elderly (APPA) of Zaghouan, aims to improve the living conditions of 160 isolated and very precarious seniors in the villages of Saouaf and Nadhour. The "Winter 2025 Donation" action will finance the purchase of paramedical equipment (wheelchairs, canes, mattresses), cover the fees of a doctor for home visits, and distribute essential food and hygiene products.



EuraSanté Solidarités Association - "Lending library of home adaptation solutions" (Box tests)

Pas-de-Calais



The project, launched in Pas-de-Calais, offers a loan library of innovative technical aids, called "test boxes", to allow elderly people to test suitable solutions free of charge.

Supported by a network of local partners, this program includes home visits, group workshops, and a digital platform, HIPA ADAPT', to inform and guide beneficiaries. The goal is to improve aging well at home by facilitating access to these supports and their financing. The project aims to be rolled out in other areas.

Bagatelle Foundation - Bagatelle Solidarity Aid

New Aquitaine

This project, led by the Bagatelle Foundation, offers an innovative free intervention system in businesses and schools to raise awareness, identify and support caregivers.

The Bagatelle Solidarité Aide program is based on three axes:

awareness of the risks associated with caregiving, identification of caregivers in difficulty, and personalized support (psychological support, administrative assistance, adapted solutions).

This solidarity model makes it possible to act directly on the ground, particularly in rural areas, to break the isolation of caregivers, preserve their mental health and ensure that caregiving is recognized as a major societal issue.



Neighbors & Care - Innovative and supportive support for people at the end of their life at home

Ile-de-France

This project aims to support and assist people at the end of their life or suffering from serious progressive illnesses, as well as their loved ones, by promoting, as much as possible, individual or collective home care.



It is based on the joint intervention of health professionals and volunteers, the involvement of civil society, and the support of supportive human communities. The support offered is comprehensive, integrating physical, psychological, social and spiritual dimensions, in the spirit of palliative care.

France Alzheimer's and Related Diseases Association - Discussion Groups

Small



This project proposes the establishment of support groups for caregivers supporting a sick loved one. These supportive spaces allow them to freely discuss their experiences, share their questions, and ease their emotional burden. The group promotes a better understanding of the illness, helps people overcome isolation, and values the role of the caregiver.

Starry & United - Our Elders' Table & Invite an Elder to Lunch

Normandy



The La Table de nos Aînés project brings together isolated elderly people, supported by collective structures, around a convivial and gastronomic meal in partner restaurants. These moments are shared in the presence of coordinators and/or volunteers from the association, promoting social bonds and conviviality.

The Invite an Elder to Lunch project offers lunches for two, bringing together seniors who benefit from respite care, home care, or intergenerational shared accommodation platforms, and their companions, whether healthcare professionals, young people in intergenerational shared accommodation, or family caregivers. These meals, organized in local restaurants, provide a warm setting to strengthen ties and share a special moment.

**HIGHLIGHTS
ON SENIORS'SIDE**

03

10 years of the Solidarity Tie

On May 22, 2025, the On Seniors' Side Foundation participated in the celebration of the 10th anniversary of Cravate Solidaire, an association committed to professional integration.

This event highlighted a decade of concrete actions to restore confidence in job seekers, by offering them tailor-made support and suitable professional attire.

Alongside Florine, patron of the Cravate Solidaire project at Damartex, the Foundation reaffirmed its commitment to supporting this initiative, which embodies strong values in favor of social inclusion.



Ministry of Culture with 1 letter 1 smile

The Foundation had the honor of attending the launch of the partnership between the Ministry of Culture and the association "1 Lettre 1 Sourire" on July 4, 2025. This initiative aims to encourage the practice of writing in an extracurricular setting.

The aim of this project is to create a cultural summer during which vacationers are invited to write letters to elderly people living in retirement homes. This partnership illustrates the promotion of writing and intergenerational connections, values fully shared by the On Seniors' Side Foundation.



Shared meal at Le Rocher

Every Thursday lunchtime, the Le Rocher association organizes a friendly meal for local seniors, thus promoting social ties in a warm atmosphere, surrounded by volunteers and Roubaix residents.

In March 2025, accompanied by Perrine, the association's patron, the Foundation participated in one of these meals, allowing direct interaction with the beneficiary seniors and strengthening intergenerational ties.





Picnic with Damart UK and Friends of Myrtle Park staff

In June 2025, Damart UK hosted a festive picnic for around 40 guests, including representatives from the Friends of Myrtle Park association, local associations and company employees.

The event celebrated Foundation-funded improvements to Myrtle Park in Bingley, including the installation of benches, picnic tables and the creation of a hand-painted mural on the former paddling pool.

Volunteering initiative and accessibility support in the Yorkshire Dales

In January and June 2025, Damart UK employees participated in a volunteering initiative in partnership with the Yorkshire Dales Millennium Trust. This initiative aimed to plant trees and manage woodlands in the Yorkshire Dales countryside.

The Foundation is proud to have contributed to this project, notably by funding an all-terrain vehicle to improve accessibility to Malham Cove. This acquisition facilitates access for people with reduced mobility, allowing them to fully enjoy this remarkable natural site.



Morning Coffee at Coopers with Kissing It Better beneficiaries

The February event brought together a large audience for a friendly moment, encouraging exchanges and socializing over tea or coffee.

In April, the coffee morning was enhanced by a craft workshop, offering participants activities such as crochet. Mr. Townsend, Mayor of Bishop's Stortford, a loyal supporter, repeated his presence at this session.

These coffee mornings will now be organized every two months, with the aim of regularly presenting Coopers flagship or seasonal products in a friendly setting.



**A COMMUNICATION
CLOSE TO SENIORS**

04

Communication

Internal

Communication around the Foundation plays a crucial role in raising awareness and mobilizing our employees about the actions and initiatives we carry out. We strive to create a strong connection between the Foundation's projects and our teams by regularly sharing information through our internal channels: mailings, calls for projects, posters, and specific events such as the Foundation's anniversary. These moments of exchange allow us to strengthen everyone's commitment and develop a sense of collective pride around our support for seniors and caregivers.

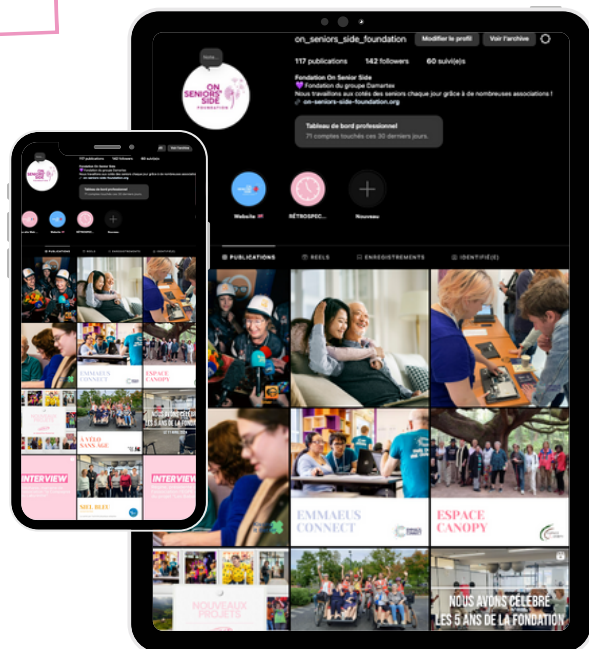
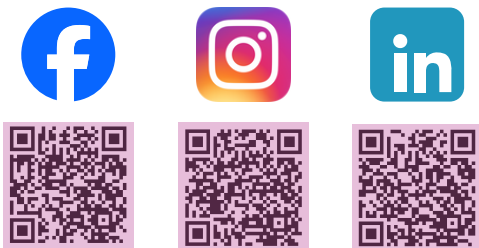
External

The Foundation's visibility externally is just as essential to publicize our actions and increase our reputation and impact.

We communicate with the general public, our partners and funded associations.

The Foundation's social networks and website allow these actions to be relayed and demonstrate the Foundation's concrete commitment to seniors and their caregivers.

Follow us on social media!
Scan the QR CODES below to access them:



The board of directors

The Foundation's Board of Directors is made up of 9 members, 5 of whom are internal to the Damartex group and represent the Founders, and 4 are external and qualified, with expertise in seniors or charitable actions.

The Council was renewed this year for $\frac{1}{3}$ of the members and changed its president.
Independent directors:

Marie Despature: Country Manager at Muséo and member of the Supervisory Board of Damartex and Somfy

- Bérangeère Penaud: Strategy Consultant at Thomas More Partner.
- Patrick Seghin: Former Director of the Foundation and former President of the Damartex Group
- Nathalie Sanchez: Director of the Simone Veil Hospital Group

The Board of Directors meets 3 times a year, and aims to:

Ensure the execution of the Foundation's mission and the implementation of the program defined within the 3 axes.

Define strategic choices and major directions.

Vote on the budget and validate the accounts.

Affirm and uphold the Foundation's commitment and values.



President of the On Seniors' Side Foundation: Khatia Dallacosta-Paulmier

Director of the On Seniors' Side Foundation: Joséphine Biernacki PAO:

Charlotte Thieffry

Images: Adobe Stock, partner associations

